TENDRING CHILDREN AND YOUNG PEOPLE PARTNERSHIP DELIVERY PLAN 2019/20

It should be noted that SMART targets have been included within this Delivery Plan where possible. As much of this work is with partners in an influencing role, it is likely that some of the targets/work will continue beyond 2020. Progress against this Plan will be reviewed and reported back to the Community Leadership & Partnerships Committee.

Performance Target	Key Partner(s)	2019/20 Target	Contribution to Corporate Priorities/Goals
Start Well Education - To continue to work proactively with partners to maintain and improve educational attainment and aspirations in Tendring.	Essex County Council, IntoUniversity, TeachFirst, Anglia Ruskin/Essex University/Colchester Institute, North Essex Teacher Training (NETT), Virgin Healthcare/Barnado's (0-19 services)	 i) To continue to work with primary and secondary schools in the District and North Essex Teacher Training (NETT) to support the recruitment and retention of teachers and head teachers. ii) To continue to work with Teach First to support the recruitment & retention of teachers to the District. iii) Apprenticeships – Career Track To continue to actively work with local businesses and to promote, secure and, where appropriate, support apprenticeships in order to increase the range of employment and training opportunities across the District. As a major local employer and Approved Provider TDC will continue to recruit and employ apprentices across its service 	Effective partnership working Facilitate improved qualification & skills attainment levels Enable better job prospects

		areas.	
		Target number of apprentices in to end of 2019 is 50.	
Stay Safe -	Essex County Council, Community Safety Team, Community Safety Partnership & other partner agencies as required	 i)See "Community Safety Partnership Strategic Priorities 2019/2020:- An analysis review of overall recorded crime together with an evaluation of responses from public engagement identifies the key priorities for the Tendring Community Safety Partnership should be the following: Tackling Anti-Social Behaviour and Acquisitive Crime To reduce harm to and safeguard vulnerable victims (including Children) from: Domestic Abuse, Sexual Offences incl Rape, CSE, Gang related violence, Hate Crime, Cyber bullying / grooming, Serious Organised Crime to include 	Effective partnership working Support the Vulnerable Engagement with the Community
		Modern Day Slavery, Human Trafficking and Violent Extremism With a specific emphasis on: Tackling the root causes of Domestic Abuse	
		Reducing Violence and Knife Crime	
		Reduce youth offending and re-	

	offending of adults and young people	
Essex County Council, Community Safety Team, Community Safety Partnership & other partner agencies as required	Safeguarding:- i)The Safer Communities Manager to attend LADO (Lead Authority Designated Officer training (level 3)) for Adults and Children Safeguarding. ii) Review of Council's Safeguarding Policy and update as required. iii) Update Safeguarding pages on PING and TDC Internet pages iv) Review of Safeguarding training undertaken by staff – e- learning and other training. v) Set up a Safeguarding Champions meeting – identify a safeguarding Champion within each service area. vi) Review the Council's commitment to Safeguarding – vii) Ensuring the Council are cognisant of the 6 principles and are working towards adhering to those principles. viii) Ensure all Champions have received a good level of training / understanding of Safeguarding. ix) Roll out a training package of e-learning (iHASCO) and follow up safeguarding training for all frontline staff.	Effective partnership working Support the Vulnerable

Emotional Health & Wellbeing –	Essex County Council, Tendring Schools, Tendring Health & Wellbeing Board, Virgin Healthcare & Barnado's 0-19 services, EWMHS (Emotional Wellbeing & Mental Health service – Southend, Essex & Thurrock). Kids Run Free	i) Wellbeing Hub Pilot , Gt Bentley Primary school. To continue to explore opportunities for further funding to support the "roll out" of the Gt Bentley Wellbeing Hub model to enable other schools to have the skills and training to facilitate their own individual Wellbeing Hubs.	Promote healthier lifestyles and wellbeing Support improved community health Support the vulnerable Effective partnership working
	First Site, Colchester, Clinical Commissioning Group	ii) Marathon Kids Executive Projects Manager and Public Health Improvement Officer worked jointly with the charity Kids Run Free to bring Marathon Kids to primary schools within the District. Kids Run Free had been successful in securing funding to launch and support 12 primary schools in the District over two years, with a view to getting children more active, improve their health & wellbeing, to challenge and inspire. 7 schools signed up for the programme in 2018. Work continues into 2019.	
		 iii) Holiday Fun Programme – Harwich Over the past months during the development of the Creative and Cultural Strategy TDC commissioned earlier this year, TDC have been working more closely with Firstsite and in partnership with them, submitted a bid for £15,000 to Arts Council 	

	 England (ACE) to enable Firstsite to deliver an eight week pilot project in Harwich working with 50 vulnerable families and creative practitioners. Harwich has a number of wellbeing vulnerabilities, with significant indicators of poor mental health & childhood poverty and as such has been identified as a pilot area in which to work with Firstsite, to deliver wellbeing outcomes through creative engagement. TDC has been successful the bid to ACE and have been awarded £14,589 which together with the £5,000 committed match funding from TDC (agreed previously) the project will commence in June 2019 and will enhance the skills and wellbeing of young children in Harwich and Dovercourt. 	
Positive Futures	 i)Family Solutions TDC Family Support worker seconded into the Family Solutions team. Working directly with families to address a variety of issues and challenges they are facing including housing, benefits, debt, and physical & mental health issues. ii) IntoUniversity – Learning Centre, Clacton . The team offer targeted work with schools, children & young people (there is criteria for support) with the aim offer 	Effective partnership working

Essex County Council including Family Solutions team, Job Centre Plus, IntoUniversity, & other relevant partners as required Victim Support, National Institute of Health Research – Essex University.	raising aspirations, & providing a number of programmes with schools, individual after school support, careers advice, mentoring & assistance with applications to further education. Yr 5 - yr 13. iii) Junior Ambassador Project - Funded by TDC, and delivered by The Jaywick Neighbourhood Team Manager and Regeneration Projects Officer, with the theme being Cultural Awareness, pupils take part in educational activities delivered by representatives of several ethnic minority organisations whose work centres on diversity and cultural awareness. The project aims to work with 13 primary schools in 2019.	Support the vulnerable Engagement with the Community Facilitate improved qualification & skills attainment levels Enable better job prospects
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